



# LEADERSHIP

## ***Terms of Reference***

- The Church Leadership Team consists of seven people including the Vicar and the two churchwardens, who then choose the other members of the team with a view to ensuring that the team has a good blend of gifts, skills and areas of responsibility.
- The make-up of the leadership team necessarily changes as leadership roles (including churchwardens) change.
- The leadership team is responsible for developing vision for the church and contributing to the ongoing spiritual and general leadership.
- The leadership team has a wide-ranging remit, encompassing various aspects of church management and development.
- The leadership team seeks input from the PCC, submit reports to it and is mandated to move things forward in between PCC meetings but does not commit the church to significant financial outlay without PCC approval.
- The Standing Committee continues to set the PCC agenda and oversee regular finance and fabric matters.

## ***Roles, Responsibility and Remit***

### ***Why does the team exist?***

- To discern and agree what “*The Spirit is saying to the church*” so that we are able to lead our church forward in identifying and implementing God’s plan for St Paul’s.
- To ensure that the St Paul’s vision and values are brought to life in the church and to keep our church’s statement of vision and values under review and under God’s direction
- To provide clear, strategic and long term direction for the church.
- To ensure that our church’s ongoing activities and actions are aligned to God’s word and the specific vision and values he calls us to.
- To create a shared leadership structure for the church that acts and works together with mutual accountability and collective responsibility.

**For further details contact:**

**Church Office on 01306 743378**

### ***How does the team lead?***

- By serving and guiding the church.
- By being clear and resolute in helping the church see, and follow, God's plan and direction for St Paul's.
- By releasing potential and enabling individuals to walk in God's ways and serve in his works.
- By being prayerful, visible, and accountable.
- By concentrating on strategic areas of Church life where one or more of the members of the leadership team may be identified as having the necessary gifts to give a lead in this area.

### ***How does the team work?***

- By loving one another, by being a blessing and encouragement to each other and aiding one another in spiritual growth.
- By committing to praying and working for the life of the church on a daily basis.
- By interacting with honesty, openness, sensitivity and love and having respect for each other's views and individual conscience.
- By putting aside personal agendas and acknowledging our individual strengths, weaknesses and differences.
- By welcoming breadth of opinion and recognising that the team will often have to "wrestle and debate" to understand God's ways, but committing to not allowing differences of opinion to undermine unity and love.
- By committing to communicating clearly, cohesively and regularly.
- By committing to meeting together along the lines and principles of 'cell.'
- By undertaking to work appropriately with the PCC and other church forums, committees and teams.

### ***What results does the team look for?***

- The church will grow continuously in quality and quantity with good fruit produced as we follow together God's plan for St Paul's.

### ***St Paul's Leadership Team Membership 2004***

Paul Bryer, Pat Goode, Laura Parker, Paul Studley, Debbie Harrison, Christopher Ellis, Simon Gardner.